



UNLIMITED, Inc.

Your Safety is Our Business®



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EMT Student Uniform and Grooming Policy

In the pre-hospital care environment, it is very important that you not only act in a professional manner, but that you also look professional. The intent of our Uniform and Grooming Policy is to promote a professional appearance and to ensure the safety of all our EMT Students. Many factors influence the community's confidence in our EMT Students and in our EMT Training Program. You, as a Safety Unlimited EMT Student, will be a representation of our program, and, thus, are expected to portray a professional image at all times when in a Safety Unlimited EMT Student Uniform. Many of the policies listed below are also intended to meet the requirements passed onto us by our Clinical Partners.

Uniform:

Your uniform must be neat, clean, and unwrinkled. The uniform shirt must be tucked in and stay tucked in while bending, lifting, moving, and squatting. The complete Safety Unlimited EMT Student uniform consists of pants, polo shirt, belt, boots, watch, and name tag.

- Pants: Dark Navy EMS/EMT Utility Trousers. Example Tact Squad #7011N-33 or equivalent.
- Shirt: Safety Unlimited provided EMT Student Polo (*Additional polos available for purchase*).
- Boots: All black closed toe boots (steel or safety toe recommended).
- Belt: Smooth or basketweave black leather uniform belt, no studs or other adornments.
- Watches: In order to take vital signs, all students must wear a watch that is either analog with a second hand or a digital watch with a second counter. No smart watches allowed.
- Name Tag: As part of your uniform, the Safety Unlimited issued EMT Student ID card (w/clip fastener) must be affixed to the uniform such that it displays in a visible manner.

Additional:

- Jacket: In addition to the standard EMT Uniform, a dark navy or black personal jacket with no markings or logos is also allowed to be worn by students in the classroom or during clinicals. In such cases, the Student ID must be worn on the outside of the jacket.
- Safety Vest: Per Federal Highway Transportation Safety Regulations, a high visibility safety vest is required while on the Ambulance Ride-a-long.
- Hat: Approved baseball type hats are allowed to be worn during class, but may be asked to be removed by the instructor as needed. Approved hats include student provided all black or all navy blue hats with no logo, graphics or writing, or a hat purchased from Safety Unlimited. Hats are not allowed to be worn backwards with the bill in the back. Clinical partners may or may not allow hats during clinical shifts.

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**Simi Valley Winifred
Training Center**
2132 Winifred St
Simi Valley, CA 93063

**Glendale, AZ
Training Center**
5730 W Peoria Ave Ste 102
Glendale, AZ 85302

Grooming Policy:

- Hygiene:** Personal hygiene is essential. Bad breath or excessive body odor is not acceptable. Fragrance free antiperspirant/deodorant use is encouraged. EMT Students will refrain from the use of products that produce strong smells, including strong perfumes, colognes, or lotions, as they may exacerbate reactive airway disease in patients and coworkers. Students should avoid the application of excessive cosmetics.
- Hair:** Hair shall be clean and neatly arranged. Hair length that has the potential to drop into the field of patient care shall be pulled back and secured with a neutral-colored, non-adorned securing device.
- Facial hair:** In order to comply with OSHA Standards for Respiratory Protection, mustaches shall be neatly trimmed and may not impede the seal of a N95 mask. Beards, "scruff," and goatees are not permitted. Sideburns shall not extend below the ear lobe and shall not interfere with the mask to face seal. The face must be clean shaven at the start of any class session and ride-along or clinical.
- Fingernails:** Due to the potential of harboring bacteria and contribution to healthcare acquired infections, fingernails must be clean, short, and without decoration. Fingernails should not exceed ¼ of an inch from the tip of the finger. Nail polish, if used, should be clear or flesh tones only. No artificial nails or acrylics.
- Tattoos:** Tattoos may be visible, with the exception of tattoos that are deemed offensive (at the discretion of Safety Unlimited), which shall be covered at all times.
- Ear gauges:** Safety is a key concern. Dangling piercings or large gauges could pose a safety hazard in a fast-paced pre-hospital care environmental where they might get caught or torn. Thus, ear gauge holes must be plugged with a flesh-colored plug.
- Jewelry:** Conservative jewelry is permitted. Earrings will be limited to small "stud" types. Hoop earrings—and certain body piercings that pose a safety hazard—are not permitted. Necklaces will be tucked into shirts at all times. In order to minimize any impairment of hand hygiene practices, the wearing of any hand jewelry, with the exception of wedding or engagement rings, is prohibited. No septum jewelry is allowed.
- Sunglasses:** Sunglasses shall not be worn inside the classroom, homes, hospitals, or other places of business. Sunglasses will also not be worn in the back of the ambulances while providing patient care. The exception to this will be prescription "transition" lenses that will lighten over time.

Periodic uniform inspections will occur. Students not in uniform may be dismissed from class and receive an absence or tardy as appropriate.

NOTE: In addition to the standards above, all EMT Students must comply with the uniform and grooming standards of all clinical partners, which may exceed the Safety Unlimited Uniform and Grooming Policy. In case of conflict, the EMS Manager or EMS Director will make the final determination as to whether a student is in violation of the Uniform or Grooming Policy.

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